

Steer Co – May, 2022

However, a few cases with justified non-compliance to SIB reporting requirements, require immediate Steer Co attention and approval

Key Programmatic Challenges

- **Irregularities in assessment conducted by SSCs:** Issues identified with SSC assessments leading to unreasonably high failure rates in 5 out of 49 (more than 24% failure rate) Learnet batches
- **Delay in placement beyond 60 days:** All SPs have faced unavoidable issues on field such as delays due to COVID lockdown, disruptions at employment location, delayed issuance of appointment letters by employers, leading to delay in placement of 34 candidates
- **Inconsistency in Age of beneficiaries:** Due to automated rounding of setting in SIP, we found 6 candidates who were within 4 months of turning 18 years at the time of enrolment, however these candidates will turn 18 before joining placements

Immediate approval required

- *Request for Steer co approval for reassessments of 55 failed but placed candidates of Learnet from these batches in Cohort 1*
- *Request for Steer Co approval on extension of placement timelines of 34 candidates (with no change expected in external reporting timelines)*
- *Request for Steer Co to consider Batch End date for calculating age of candidates eligible in Cohort 1*

Action for Future Cohorts

- *Learnet is advised to choose any other awarding body for assessments from Cohort 2 onwards*
- *Work with SPs to minimize such delays through alternate proofs, timely escalation etc*
- *PMU will ensure that enrolment date is considered for calculating age of candidates eligible for training*

Steer Co – Nov, 2022

For Cohort 2, there are a few cases that require Steer Co attention and guidance for future cohorts

Key programmatic challenges

1. Delayed start of training : Due to unavoidable challenges on the field, Tata Strive and Learnet Skills had requested for an extension of 9 days to complete the enrolment and initiate trainings.

2. Batch size deviation : Due to a demand led training model, Pan-IIT and Tata Strive had requested for a relaxation of batch size for 3 and 1 batches respectively which had less than 20 students each.

3. Extension on retention timeline: Some of the candidates placed with one particular employer by Pan-IIT quit post placement (28 candidates) as they were posted at a govt. contracted construction site and the payment for the same got delayed affecting fund flow. Pan-IIT is working on re-placing the candidates with different employers.

4. Extension on placement timeline for candidates (1 batch) trained in Junior Developer course (JFSJD) by Learnet Skills due to limited employment opportunities, multi-level screening and TaT on placement confirmation from the employer

Immediate action required

- None – interim approval was given by RIs
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- Request for an extension of retention timeline from 120 days to 150 days without affecting reporting timelines
- Request for extension of placement timeline from 60 days to 90 days without affecting reporting timelines

Action for future cohorts

- Suggestions on margin days (+- 5 business days) to be allowed to SPs for future cohorts without affecting reporting timelines
- Discussion on possible ways to handle a similar scenario in future cohorts
- None
- None

Steer Co – March, 2023

There are a few cases that require Steer Co attention and guidance for future cohorts

<i>Key programmatic challenges</i>	<i>Immediate action required</i>	<i>Action for future cohorts</i>
<ul style="list-style-type: none"> ▪ Delayed placement of 81 candidates in Cohort-2 owing to industry slow-down and employer requirements for additional training leading to the SPs not been able to adhere to the 60-day placement timeline. ▪ Availability of Offer Letters in case of big employers with stringent internal processes provide a standard offer letter only at the time of joining followed with joining confirmation post completion of probation period (3-6 months). SPs find it challenging to convince the employers to provide an additional confirmation document leading to discontinuity in candidate placement with them (in some cases) 	<ul style="list-style-type: none"> ▪ Request for approval to consider the placement of these candidates 	<ul style="list-style-type: none"> ▪ NA ▪ Request for acceptance of one month retention proof as an additional document to confirm the joining of candidates in cases where the employer provides an offer letter only